

Policy. Management System

In AES Chile , our mission is accelerate the future of energy, together.



Recognizing that our decisions and activities impact our surroundings, we are committed to integrating **business sustainability** principles and practices into our culture and company management. This commitment guides us in planning and decision-making, ensuring a balanced consideration of economic, environmental and social aspects.

In AES, we prioritize the **health and safety of everyone who works** for or on behalf of the organization. Likewise, **environmental protection** is a fundamental pillar of our operations' sustainable performance. We strive to meet the **expectations and needs of our stakeholders**. Furthermore, the comprehensive **asset management** is a core responsibility, encompassing electricity generation, transmission, and storage processes, seawater desalination, and all support activities associated with these areas.

We share three essential values: we put **safety first**, apply the **highest standards**, and work as a team across our businesses—and with our customers, partners, and communities, **all together**.

To fulfill the foregoing, we have established the following commitments:

- **Integrate Occupational Health and Safety, Environment, Asset Management, Energy Efficiency, and Cybersecurity and Information Technologies** into all processes and tasks, promoting a culture aligned with these principles.
- **Ensure compliance with applicable requirements**, including the regulatory framework, reference standards, training and development programs, policies, standards, and procedures, as well as AES's principles and beliefs and the commitments voluntarily undertaken with our customers and stakeholders.
- **Identify hazards, assess occupational risks, and define and implement measures in accordance with the control hierarchy** to eliminate hazards and reduce risks, thereby providing safe and healthy conditions to prevent injuries, ill health, and harm to people and property associated with our activities.
- **Manage environmental impacts** by defining objectives and operational controls, preventing and mitigating potential effects, and promoting a **commitment to environmental stewardship**, the conservation of areas of high ecological value, and the protection of species of conservation concern, as well as **responsible engagement with communities**.
- **Integrate climate change mitigation and adaptation** into business analysis and development, in alignment with regulations and the commitments adopted by the country in this area.
- **Ensure the expected performance of assets** by employing methodologies and technologies that maintain a systemic and sustainable perspective, optimize performance throughout the asset lifecycle, and manage associated risks, costs, and opportunities in alignment with each business's specific strategies.
- **Ensure the continuity of critical business functions during crisis situations**, ensuring operational continuity.
- Promote and accelerate initiatives associated with the **transformation of our asset portfolio and the digital transformation of the business**, ensuring compliance with AES Global Cybersecurity Policies and applicable laws and regulations.
- Ensure the efficient use of energy and other resources, promoting **energy efficiency** in our processes associated with **significant energy uses**.
- **Periodically review performance, the achievement of objectives, and the promotion of continuous improvement** across all management systems associated with Conectados, and provide the necessary resources to ensure compliance with the commitments of this policy.

To comply with this Policy, we foster commitment to its implementation across all activities and promote the active participation and consultation of employees, employee representatives, and contractors.